



Surface Warfare Officers (SWOs) Navy Reserve





Overview



- **Navy Reserves Basics**
- **Pay and Benefits**
- **Four Paths to Success**
 - **Naval Expeditionary Combat Command (NECC)**
 - **Military Sealift Command (MSC)**
 - **Operational Level of War (OLW)**
 - **Surface Specialty**
- **Questions**



Reserve Basics

Reserve Status

ACTIVE STATUS				INACTIVE STATUS	RETIRED STATUS		
Reserve on AD	READY RESERVE			S-1	S-2	RETIRED RESERVISTS	
	Selected Reserve	Individual Ready Reserve					Standby Reserve Active
	Drilling reservists (in pay)	VTU Voluntary Training Unit	ASP Active Status Pool	Key Federal Employees Hardships			
	FTS CANREC One year Recall		Drill Non-Pay				SAT yrs thru Correspondence Courses, Non-Pay Drills

Members in an Active Status on the Reserve Active Status List (RASL) are eligible for promotion



Reserve Basics - Bonus



- **\$10,000 Affiliation Bonus!**
 - **3-year commitment as a SELRES**
- **Not required to take the bonus/commit**
- **If you take the bonus, but decide to leave SELRES before you've met your 3-year commitment, then you only re-pay the pro-rated amount**



Reserve Basics - Service



- **Inactive Duty Training (IDT or Drill)**
 - Approx 16 hours a month
- **Annual Training (AT)**
 - Typically 12 days per year (up to 29 authorized)
- **Active Duty for Training (ADT)**
 - Temporary recall opportunities
 - Can be for 30, 60, 90 days up to 1 year
- **Active Duty for Special Work (ADSW)**
- **Recall Opportunities**



Mobilization Deferment



- Affiliate with the Navy Reserve within 6 months (183 days) of release from active duty qualifies for a two year deferment from Involuntary Mobilization
- Affiliate with within 7-12 months qualifies for a one year deferment from Involuntary Mobilization



USERRA



Employer Support of the Guard and Reserve (ESGR)

Uniformed Services Employment and Re-employment Rights Act of 1994 (USERRA)

- USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.
- USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.
- **Learn more at** <http://www.esgr.mil/>



Reserve Pay

- **Drilling LT (O3>4 yrs) earns ~\$11K annually working ~36 days per year:**
 - 24 drill days (48 drills/1 weekend per month) +
 - 12 days annual training =
 - 36 days/year
- **Can increase this amount by performing addition drills and/or active duty days (i.e. AT, ADT, ADSW)**

For more information about Reserve Pay, go to: <http://www.navyreserve.com/benefits/pay.html>



Promotion Opportunities



- **While in the Reserves, you will continue to be eligible for promotion**
 - Promotion timeline roughly the same as that of your AC counterparts
- **Superior performance in the “hard jobs” improves your chances of promotion**
 - Command early and often
 - Many O3/O4 command opportunities available
- **81% selection rate to O4 amongst SWO’s on the FY13 Reserve Line Selection Board**



Retirement Points

- **Earn Retirement Points From Active and Reserve Service**
 - 1 day on active duty = 1 point
 - 1 drill period = 1 point (four in a weekend)
 - 15 points a year just for being a Reservist
 - Correspondence courses have point values
 - Need to earn 50 points for a “good year”
 - Must serve 20 years (AC/RC) to earn retirement
 - More points earned = more retirement pay

~2.5 Years of Additional Work



Retirement Pay

- An Active Duty retiree will receive $\frac{1}{2}$ of his/her base pay at about age 43
- A Reserve retiree will receive an average of about $\frac{1}{4}$ of your base pay at age 60
 - BUPERS On-line has individual retirement calculator
 - Example:
 - Retire as an O5 after 23 years service
 - 5 years Active; 18 years Reserve
 - ~\$3,200/month; \$38,400/year

For more information on retirement pay and benefits, go to:

<http://www.navyreserve.com/benefits/retirement.html>



Benefits

- Full low-cost medical coverage for you and your family.
 - New Tricare Reserve Select while drilling.
 - Tricare Prime as a retiree
- Family Dental Plan
- SGLI coverage for entire family
- Network for jobs and business opportunities
- Thrift Savings Plan eligible
- Educational benefits
- Space "A" availability for air travel
- Full MWR privileges (golf, gym, & theater)
- Unlimited Navy Exchange & Commissary visits

For more information about Reserve Benefits, go to: <http://www.navyreserve.com/benefits.html>



Four Paths to Success

Operational Level of War (OLW)



Naval Expeditionary Combat Command (NECC)



Military Sealift Command (MSC)



Surface Specialty



Be Your Kind of SWO

Photo by Lt. Jan Shullis/Released



Navy Expeditionary Combat Command (NECC)



- **Most NECC SWO/URL Billets are in the Coastal Riverine Force (CRF)**
 - Commissioned, Hardware units
 - 1892 total RC billets
- **CRF Mission:** Defend designated high value assets throughout the blue-water (Embarked Security Teams) and green-water environment (Maritime Interdiction, Port Security/Harbor Defense, Vessel Boarding Search and Seizure, Tactical Land Convoys, Area/Entry Control Point Defense).
- **RC Coastal Riverine Groups (CRG or CORIVGRU) (2 units, 26 RC billets)**
 - ISIC for CORIVRONs (San Diego/Portsmouth)
 - 3 x Senior O6, 1 x O5, and 1 x O3 SWO billets
- **RC Coastal Riverine Squadrons (CRS/CORIVRON)**
 - O6 Command Afloat, Commissioned Hardware Units
 - Formerly Maritime Expeditionary Security Squadrons (MSRON)
 - 4 total (2 per coast), 473 billets in each including HQ Staff, 3 Companies, and 6 Platoons
 - Companies
 - O5 OIC Afloat, 12 total (3 per Squadron), ISIC for 2 Platoons
 - Independent Hardware units with logistics, maintenance, C4I, and ISR capability
 - Platoons (Boat/Security)
 - O4 OIC Afloat, 24 total (6 per Squadron), Hardware Units (Boats/Weapons/CESE/etc)
 - Boat (1st) Platoons (96 billets each) (Seaward and Embarked Security)
 - Security (2nd) Platoons (26 billets each) (Landward Security)



Military Sealift Command (MSC)



- **MSC Mission:** Support our nation by delivering supplies and conducting specialized missions across the world's oceans
- **RC MSC Units (40 units, 936 billets)**
 - **Cargo Afloat Rig Team** (11 units, 329 billets) (15 Officers)
 - Man MSC UNREP rigs for increased optempo (e.g. wartime, exercises)
 - Ammo handling, flight deck quals.
 - **Expeditionary Port Unit / JTF Port Opening** (17 Units) (289 billets)
 - Operate/manage ports in areas where infrastructure is damaged or destroyed
 - Establish port operations and manage cargo ships
 - Frontline support of logistics exercises (COBRA GOLD)
 - **TRANSCOM Detachment, Scott AFB** (1 Unit) (8 Officers)
 - Liaison with COCOM
 - **MSC Training Group** (1 Unit) (5 Officers)
 - Recently stood up unit.
 - Establish training guidelines / JQRs for EPU.
 - Validate training of EPU.
 - **MSC Headquarters** (1 Unit) (36 Officers)
 - Provide watchstanding support for MSC Global Command Information Center
 - Augment MSC N5 (Planning Cell) for real world and exercise events.
 - Support staff for MSC HQ (JAG, CHAPLAIN, N4)
 - **MSC Area Commands** (8 units, 279 billets) (~14 Officers)
 - Area commanders are primary POC for MSC customers and numbered fleets. MSC commander's direct link to MSC ships for maintenance, logistics, services
 - Supply Officers



Operational Level of War (OLW)



- **OLW Mission: Provide Reserve SWOs to the fleet and Combatant Commands who are skilled in operations and operational planning and able to apply maritime power effectively throughout the full-spectrum of military operations**
- **~50 RC units (~3,000 billets)**
- **OLW Mission Areas:**
 - **Command and Control**
 - **Integrated Air and Missile Defense**
 - **Strike**
 - **Undersea Warfare**
 - **Surface Warfare**
 - **Amphibious Operations**
 - **Logistics**
 - **Assessments**
 - **Fires**
 - **Targeting**
 - **Information Operations**
 - **Space**
 - **Cyber Warfare**
 - **Foreign Humanitarian Assistance/ Disaster Response**
 - **Homeland Defense**
 - **Noncombatant Evacuation Operations**
 - **Multinational Operations**



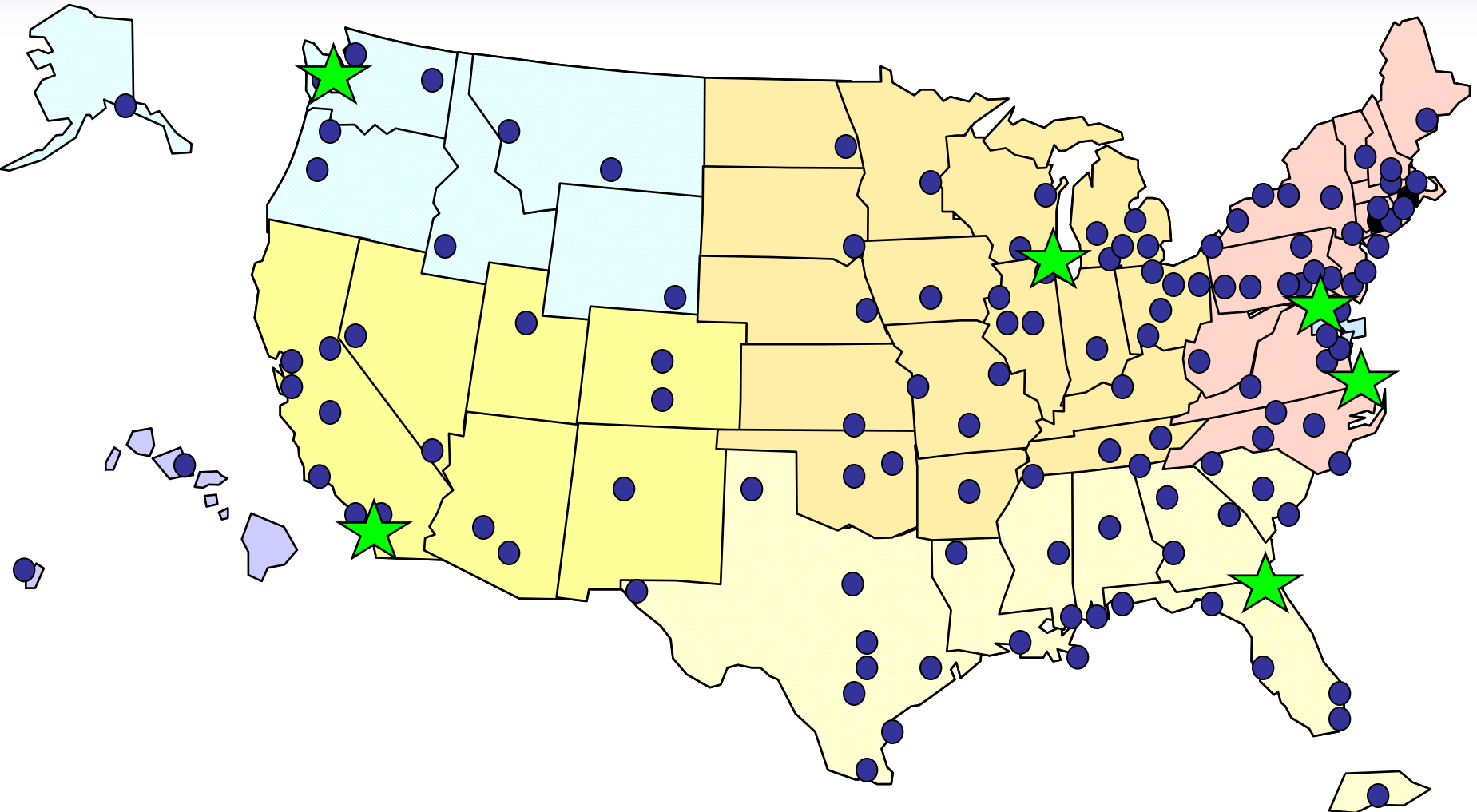
Surface Force Specialty



- **Mission:** Provide strategic reserve surface warriors for fleet and waterfront support missions
- **Littoral Combat Ship (LCS) (13 units)**
 - LCS Squadron ONE (San Diego): LCS Ops Support Center (LOSC) watchstanding, HQ support, ship support
 - 6 Seaframe (SF) Dets: 2 in San Diego, 1 each in Mayport, Bronx, Minneapolis, and Ft. Worth; Shipboard watchstanding & maintenance/in-rate support to hulls
 - 6 Mission Module (MM) commands (3xSUW, 3xMCM): 2 in San Diego, 1 each in Mayport, Atlanta, Great Lakes, and Ft. Worth; mission module operation, and maintenance and swap-out support. (note: each MM command has 2 deployable units)
- **Beach Group (31 units)**
 - Assault Craft Unit (ACU), Amphibious Construction Battalions (PHIBCB), Beachmaster Unit (BMU) and Group Cdr Staff Unit (BEACHGRU) Dets
 - Move combat troops and equipment ashore from ships at sea and provide beach logistical support (Amphibious Assault Follow On Echelon, MPF, JLOTS)
 - Annual JLOTS exercises (alternates LANT/PAC), Annual MPF exercises (C6F, C7F AORs), Real World Ops (e.g., Unified Response)
- **Surface Readiness (8 units)**
 - CNSL/CNSP Surface Readiness units
 - TYCOM type desk and special assistant augmentation units
 - Inport augmentation to increase surface ship material readiness
 - Man, Train, Equip for surface ships and associated commands
 - CNSL/CNSP Afloat Cultural Workshop (ACW) units
 - Conduct ACW ship visits to facilitate command culture awareness



NOSC Locations



To find the NOSC closest to you, go to <http://www.navyreserve.com/about/locations.html>



Career Transition Office (CTO)



- If you are interested in affiliating with the Reserves, contact the Career Transition Office (CTO) prior to separation
- A CTO Transition Assistant will assist you in making a smooth transition to the Reserves and can help you find a billet
- CTO contact information:
 - (901) 874-4192
 - cto.officer@navy.mil



Questions?



ReserveSWO@navy.mil

Facebook Group: "Be Your Kind of SWO in the Navy Reserve"

<http://www.facebook.com/pages/Be-Your-Kind-of-SWO-in-the-Navy-Reserve/112956458754788>